

Indiana Disproportionality Committee
Minutes

Meeting Date: October 11, 2006
DCS Conference Room #5
1:00 pm - 3:00 pm

Members Present: Jane Bisbee, Beth Mickelson, Monique Busch, Lisa McGuire, Clara Anderson, CL Day, Calvin Roberson, Alfreda Singleton-Smith, Devina Jani, Da Mica O'Bryant, Shirleen Seawood, Robert Ross, Gabrielle Campo, Stacy Jones and Danita Hoskin.

New Members Present: Sarah Gordon (Intern Indiana Youth Service Bureau Association), Gretchen Gentry (sitting in for Angela Coulon), and Shelly Keglor Jr. (Midwest).

Members on Phone: Tammy Robinson, Bruce Hillman, and Dave Judkins.

Review of Aug. Minutes: Accepted with condition: Change 1:00 am to 1:00 pm.

What have we accomplished in 2006?:

- Presentation Slides Created
- 3 Train the Trainer Sessions
- 7 Focus Groups
- Total of 110 Participants in trainer sessions and focus groups (IARCCA participants not included)
- Scope of Work (Tool used to reference as moving forward; consistent working document).
- Calendar of Events
- Annotated Bibliography
- Glossary of Terms
- Acknowledgement of various boards and entities across the State of Indiana
- Submission of OJJDP Field Initiative Grant
- Website

What are our goals for 2007?:

Training Sub-Committee (Calvin's Report)

Current Members: Calvin, CL, Ken, Lisa, Pat, Delores, Robert and Devina.

1. In comparison to what currently exists - provide more detailed/focused goals and objectives;
2. Engage Universities - Recruit students to complete research efforts and various parts of project;
3. Strengthen interaction and work with other subcommittees;
4. Attached Documents: Responsibilities Assigned and Timeline

Community Awareness Sub-Committee (Formerly Marketing - Tammy's Report)

Current Members: Tammy, Alfreda, Tawanna, Annette, and Devina.

1. Currently revising general presentation slides -

Goal - To downsize and streamline existing presentation.
Focusing more on issue vs. committee
Presentation will be presented at the next Large Committee Meeting in December.

2. Legislative Issues/Topics
 - i. Kinship Care
S.B. 493 Disabled and Aging
Suggestion: Reference Federal Guideline and Review Equity Report
 - ii. Cultural Competency and Law Enforcement (Identifying current statutory requirement).
3. Expanding Audience base for focus groups
4. Reaching out/Contacting Faith-Based entities

Group currently needs some DCS representation on committee for clarification in reference to certain legislative items.

Assignment: Jane will pass this message along so representation from proper division can be attained.

Research Sub-Committee (Beth's representing Monique Report)
Current Members: Monique, Gabrielle, Beth, Karega, Christine, and Devina.

1. Document overview - attached.

Restructuring for Future:

- Each subcommittee create own mission statement to correlate with overall Committee Mission
- Diagram of proposed committees for 2007 attached with new members and Chairs identified.
- Further discussion and clarification needed to sort out roles and responsibilities of Community Awareness Sub-Committee.
Recommendation: Follow format of existing documents Training and Research submitted.
- If individuals would like to solely participate on the sub-committees and not attend the Large Committee Meetings - that would be accepted.
- Policies and Procedures be created since committee is moving forward - keeping in mind some participants can not be active on sub-committees due to conflict of interests.

Functions of Chair:

- Convene meeting (Establish Agenda Points)
- Report out (Large Committee Setting)
- Report back (Sub-Committee Setting)
- Attend Large committee meetings
- Ensure agreed goals/objectives are addressed and achieved
- If changes and/or revisions to goals/objectives are needed - formal request for change needed (Needs to be included in Policy and Procedures Section)
- Review and provide input to Minutes
- Motivate and be cheerleader for sub-committee members

- Ensure accountability is being held: projects are completed within a timely fashion and meetings are being held.

Report from recent Events:

Civil Rights Commission Education Committee

- Focus: All children in Public Education - Statute defined education as civil right that ALL children have equal access to education.
- Education is a major public policy issue
- 70 active members

1st Goal of Committee: Research Development

Pilot Program in 4 (four) areas: rural, suburban, urban, and town.

- Will look at each areas school corporation discipline data to review what has been done in the past.
Method - "Color of Discipline"
- Have schools look at their own school discipline patterns to allow schools to self-identify problem exists.

Question to Ask: Does the school to jail pipeline exist in Indiana?

Best practice/model to be implemented: Positive Behavior Intervention System (PBIS)

Civil Rights Commission employees are working with PBIS personnel to create cultural competency aspect to be included in pilot.

September 12th: Civil Rights Education Steering Committee

- Event lasted from 1pm to 4pm.
- 60 participants attended - individuals poised and willing to make change
- Presentation with National Focus (completed by IU CEEP) - Attached

New Orleans DMC Conference Reflections

- Funding sources not yet tapped into by IDC: Mac Arthur Foundation and grants.gov
- Topics: Law Enforcement Solutions - To change/improve practices to guard against bias/racially disparate responses.
- Ethnic/Cultural diversity components - What exists?
- Best Practices - Indiana needs to focus and research more around best practices/models.
- Cross-System Collaboration - Strengthen existing collaboration and think multidisciplinary when addressing DMC. Next big focus - Mental Health.
- Community Based Partnerships - Indiana is doing well in reference to other states
- Topography Mapping - Next tool to be used widely (More detailed than GIS)
- Website - Indiana one of few states with dedicated site.

Other Business:

- Powerpoint slides need to be updated. Data representing child welfare numbers is considered old. Old data makes presentation less credible.
Recommendation: Sub-Committee identifies questions for national comparison; use same data sets to monitor trends.
Jane will retrieve updated stats from EQUIS database and Demographic Trend Report.
- Save the Date:
 1. *Children our Best Investment (COBI)*
February 5, 2007
9am - 3pm
Downtown Indianapolis
 2. *Civil Rights Commission*
November 6-8
Downtown Indianapolis
- Logos have been received from the following entities: Civil Rights Commission, Children's Bureau, Inc., IARCCA, ICJI, The Villages, DCS, Campagna Academy, PCAIN, IMHC, Wernle, and IU.
Please send Devina Logos ASAP.
- Next meeting Clara requested that CL Day provide a 5min debriefing of the movement of the Task Force he is participating with.

Meeting Schedule

Sub-Committees

Community Awareness: October 24, 2006 at 10am at State House 4A-1 (Rep. Crawford's Office)

Training: November 2, 2006 at 10 am at NOAH

Research: November 3, 2006 at 130pm at CBI

Large Committee

Dec. 13th 1-3 - Villages
652 N. Girls School Road

Please do NOT forget to meet with your sub-committees during our "off" months, Thanks!